



PROJECT AGREEMENT

BETWEEN

WWF SOUTH AFRICA

("WWF-SA")

AND

THE CONTRACTOR

("the Contractor")

THE CONTRACTOR	Full registered name of the entity or full names if an individual:	Inspired Routes (Pty) Ltd
	Company/Trust/NPO registration number or ID no if an individual:	Reg no: 2021/713372/07
	VAT number:	N/a
PROJECT NO. & ID NO.	ZA06742.A _ ID 5355	
PROJECT TITLE	Reckitt Journey of Water	

1. APPOINTMENT

- 1.1. WWF-SA hereby contracts with the Contractor to conduct the Project as set out below and in accordance with **Annexures A, B, C, D and E.**

2. SCHEDULE OF PROJECT DETAILS

The details of the Project are as follows and as set out in the Project Description in **Annexure B** item 1:

2.1. AGREEMENT PERIOD	Start Date:	10 July 2025
	End Date:	23 March 2026 (subject to clause 8.3 of Annexure A of the Agreement)
2.2. PROJECT VALUE	R2 568 000	
2.3. PRIMARY FUNDER	Reckitt Benckiser through WWF-UK	
2.4. Contractor's address for Service	Physical Address:	12 Alphen Hill Rd, Wynberg, Cape Town, South Africa, 7824
	For attention:	Gert Petrus Wentzel

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2.5. Contractor's Project Manager	Name:	Gert Petrus Wentzel
	Designation:	Project Manager/ Logistics
	Tel number:	+44 777 118 3449 (UK); +27 (0) 84 587 3966; or +27 (0) 72 737 6837 (South Africa)
	Email address:	info@inspired-routes.com
2.6. Contractor's Administrator	Name:	Gert Petrus Wentzel
	Designation:	Project Manager / Logistics
	Tel number:	+27 (0) 84 587 3966; or +27 (0) 72 737 6837 (South Africa)
	Email address:	info@inspired-routes.com
2.7. WWF-SA Project Manager	Name:	Candice Meyer
	Designation:	Project Manager
	Tel number:	+27 (0)21 657 6600
	Email address:	cmeyer@wwf.org.za
2.8. WWF-SA Project Manager is supported by:	Name:	Lesley De Vries
	Designation:	Admin Coordinator
	Tel number:	+27 (0)21 657 6600
	Email address:	lbooyesen@wwf.org.za
2.9. Contractor's Bank Account Details	Name of account holder:	Inspired Routes (Pty) Ltd
	Bank:	FNB Bank
	Branch:	
	Branch code:	255355
	Account number:	63096206735
	Account type:	Gold Business Account

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SIGNED FOR AND ON BEHALF OF WWF-SA

CAPE TOWN 14 October 2025
AT ON THIS

DocuSigned by:

.....SB622E39BAFC401.....
Witness

DocuSigned by:

.....91917C9F29F14ZA.....
Karen Gabriels
CHIEF FINANCIAL OFFICER
(Duly authorised)

SIGNED FOR AND ON BEHALF OF THE CONTRACTOR

Cape Town 15th October 2025
AT ON THIS DAY OF 20..


.....
Witness
Nancy Cecilia Molina Banegas
Travel Specialist & Buyer
Inspired Routes PTY Ltd


.....
Duly authorised signatory
Gert Petrus Wentzel
Director

Annexures:

- ANNEXURE A - STANDARD TERMS AND CONDITIONS
GUIDELINES FOR REPORTING AND REPORTING FORMAT
- ANNEXURE B - PROJECT DESCRIPTION
PROJECT BUDGET
PAYMENT SCHEDULE
PRIMARY FUNDER's TERMS AND CONDITIONS
- ANNEXURE C - PROTECTION OF PERSONAL INFORMATION
- ANNEXURE D - SCHEDULE OF SERVICES
- ANNEXURE E - PAYMENTS AND COSTINGS
- ANNEXURE F - TRAVEL T&Cs
- ANNEXURE G - SUMMARISED ITINERARY

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ANNEXURE A

STANDARD TERMS AND CONDITIONS

1. DEFINITIONS AND INTERPRETATION

1.1. Definitions

In these Terms and Conditions, unless the context clearly indicates otherwise:

- 1.1.1. **"Agreement"** means the Project Agreement concluded between the Parties together with the Annexures;
- 1.1.2. **"Agreement Period"** means the period commencing on the Start Date and ending on the End Date as set out in the Project Agreement;
- 1.1.3. **"Asset"** means an item listed in and purchased with the use of the Project Budget, with a value at the time of acquisition of R1 000 or more exclusive of VAT, and a useful life of more than one year;
- 1.1.4. **"Business Day"** means any day other than a Saturday, Sunday or official public holiday in South Africa;
- 1.1.5. **"Contractor"** means the entity / individual identified in the Project Agreement;
- 1.1.6. **"Contractor's Project Manager"** means the individual agreed by the Parties and identified in the Project Agreement, who shall be provided by the Contractor to represent the Contractor with regard to the Project and who shall be responsible to manage performance of this Agreement;
- 1.1.7. **"End Date"** means the expiry date of the Agreement reflected in the Project Agreement;
- 1.1.8. **"Payment Schedule"** means the consecutive progress against outcomes and reporting requirements reflected in Annexure B, which have to be achieved by the Contractor to qualify for the associated payments;
- 1.1.9. **"Parties"** mean the WWF-SA and the Contractor, and "Party" shall be a reference to one of them, as context requires;
- 1.1.10. **"POPIA"** means the Protection of Personal Information Act No. 4 of 2013;
- 1.1.11. **"Primary Agreement"** means the funding agreement concluded between WWF-SA and the Primary Funder;
- 1.1.12. **"Primary Funder"** means the funder who has provided funding to WWF-SA for the Project as described in the Project Agreement;
- 1.1.13. **"Project"** means the project described in the Project Description below;
- 1.1.14. **"Project Budget"** means the Project Budget as set out in Annexure B;
- 1.1.15. **"Project Description"** means the objectives, scope, agreed outcome(s), and timeframe of the Project set out in Annexure B;
- 1.1.16. **"Project Value"** means an amount not exceeding that reflected in the Project Agreement, payable to the Contractor for the performance of the Project;
- 1.1.17. **"Project Manager"** means the individual managing the Project on behalf of WWF-SA, as identified in the Project Agreement;
- 1.1.18. **"Project Material"** means all material brought into existence at the expense of the Project Value, including reports, data, information, documents, programmes, advice, and recommendations, whether brought into existence by the Contractor or otherwise obtained, **but shall exclude the content of video and photographic footage created by the Contractor in delivering the Project**; as well as any of the Contractor's confidential information pertaining its operations, including information relating to the contractor's finances, its suppliers, logistical design and implementation systems other than as it relates to performance in terms of this Agreement.
- 1.1.19. **"Project Report"** means the Contractor's reports on the Project over the duration of the Agreement in terms of clause 11, in the format prescribed in clause 29;
- 1.1.20. **"Record(s)"** means any recorded information—
 - 1.1.19.1 regardless of form or medium, including any of the meanings ascribed to form or medium in subclauses (a)(i) to (a)(v) of the definition of "record" recorded in Section 1 of POPIA;
 - 1.1.19.2 in the possession or under the control of a Responsible Party;
 - 1.1.19.3 whether or not it was created by a Responsible Party; and
 - 1.1.19.4 regardless of when it came into existence;
- 1.1.21. **"Start Date"** means the date of commencement of the Agreement reflected in the Project Agreement;
- 1.1.22. **"WWF-SA"** means WWF South Africa, a voluntary association engaged in environmental conservation with Non-Profit Organisation registration number 003-226NPO, Public Benefit Organisation registration number PBO 130002490, and VAT registration number 4820122481, with its principal place of business being 1st Floor, Bridge House, Boundary Terraces, 1 Mariendahl Lane, Newlands 7700.

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- 1.1.23. **“WWF International”** means the head office of the global network of WWF, the world's largest independent conservation organisation, with its principal place of business in Gland, Switzerland.

Interpretation

- 1.2. This Agreement shall be governed by the laws of the Republic of South Africa.
- 1.3. Expressions defined in this Agreement shall have the same meaning where used in the Project Agreement and Annexures.
- 1.4. The clause headings in this Agreement are for reference purposes only and shall not affect interpretation.
- 1.5. Words importing any particular gender include the other genders (i.e. the masculine, feminine and neuter genders, as the case may be); the singular includes the plural and vice versa; and natural persons include artificial persons and vice versa.
- 1.6. If any provision in a definition is a substantive provision conferring rights or imposing obligations on any party, notwithstanding that it is only in the definition clause, effect shall be given to it as if it were a substantive provision in the body of the Agreement. All provisions contained in the Project Agreement and Annexures hereto shall be deemed to be incorporated in, and to form part of, this Agreement.
- 1.7. Each of the provisions of this Agreement has been negotiated by the Parties and drafted for the benefit of the Parties, and accordingly the rule of construction that the Agreement shall be interpreted against or to the disadvantage of the Party responsible for the drafting or preparation of the Agreement (i.e. the *contra proferentem* rule), shall not apply.
- 1.8. The *ejusdem generis* rule will not apply, i.e. general terms are not limited by specific examples introduced by “including”, “for example” or similar expressions.
- 1.9. If any part of this Agreement conflicts with any other part, that part higher in the following list shall take precedence:
- 1.9.1. Project Agreement;
 - 1.9.2. Annexure A;
 - 1.9.3. Annexure B;
 - 1.9.4. Annexure C;
 - 1.9.5. Annexure D;
 - 1.9.6. Annexure E;
 - 1.9.7. Annexure F
 - 1.9.8. Annexure G

2. AGREEMENT PERIOD

- 2.1. This Agreement shall endure for the Agreement Period subject to the terms and conditions of this Agreement.

3. RESPONSIBILITY OF THE CONTRACTOR

- 3.1. The Contractor undertakes to perform the Project with the highest standards of professional and ethical competency and integrity and with reasonable skill, care and diligence.
- 3.2. The Contractor must:
- 3.2.1. use the Project Value only for the performance of this Agreement;
 - 3.2.2. perform the Project according to the Project Budget, within the Agreement Period, and according to the provisions of this Agreement;
 - 3.2.3. perform all aspects of the Project, in accordance with the Project Description; and
 - 3.2.4. deliver the Project Reports in accordance with the Payment Schedule.
- 3.3. The Project will be divided into a number of consecutive outcomes agreed between the Parties and recorded in the Project Description, which must be achieved by the Contractor during the term of this Agreement.
- 3.4. The Contractor shall obtain all the required approvals, licenses and permits from the municipal, governmental or other authorities as may be necessary for the performance of the Project, including any authorisations required in terms of research ethics.

4. PROJECT MANAGER

- 4.1. The Contractor shall make a Project Manager available as the Contractor's primary contact person relating to the Project.
- 4.2. In the event of the Contractor's Project Manager (or one or more of the Contractor's key employees involved in the Project without whom the Project, in the discretion of the Contractor, cannot be continued) becomes unable to perform the Project for any reason, the Contractor must notify WWF-SA immediately and shall without delay substitute a replacement of commensurate skill and qualifications.

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5. FUNDING FOR THE PROJECT

- 5.1. Subject to the provisions of this Agreement, WWF-SA agrees to pay the Contractor an amount not exceeding the Project Value for the performance of this Agreement. Any costs incurred in excess of the Project Value will be the Contractor's sole responsibility. Budgeting related to exchange rate or interest gains must be negotiated with and approved by WWF-SA prior to the spending of any additional funds.
- 5.2. The Contractor may not claim or receive any payment from a third party for the Project i.e. the Contractor may not be doubly compensated for any part of the Project.
- 5.3. In the interest of transparent reporting any co-funding received for the Project (for activities not covered by the Project Value) must be disclosed and recorded and indicated in the Project Reports.

6. PAYMENTS

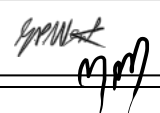
- 6.1. The Project Value shall be paid to the Contractor according to the Payment Schedule in Annexure B, and provided that payments will only be made for allowed actual expenses incurred during the Agreement Period and accounted for at the end of each reporting period. Advance payments will be made during the term of the Agreement, except the final payment which will be made in arrears, following satisfactory reporting and reconciliation.
- 6.2. The Contractor agrees to submit a valid invoice, in the manner specified by the South African Revenue Service, with each request for payment of the Project Value in accordance with the Payment Schedule.
- 6.3. WWF-SA will provide the Contractor with a unique Purchase Order Number ("PO number"). All invoices must be sent, quoting the valid PO number.
- 6.4. To avoid delay in payment it is important that the invoice is compliant, and that the Contractor must be in receipt of a valid PO number before submitting an invoice. Non-compliant invoices will be sent back to the Contractor for amendment, which may lead to a delay in payment.
- 6.5. WWF-SA may, without limiting its rights, defer, reduce, or not make a payment of the Project Value -
- 6.5.1. If WWF-SA at its sole discretion determines that the Contractor has not yet performed all of its obligations that are required to be performed up to the due date of that Outcome, or
- 6.5.2. If the Contractor has performed any obligation at a cost lower than provided for in the Budget.
- 6.6. All payments will be made to the Contractor's bank account reflected in the Project Agreement within 20 Business Days of receipt of the invoice (subject to clause 6.5) and no request for payment to a third party will be considered.
- 6.7. If an overpayment or erroneous payment occurs, the Contractor shall be obliged to inform WWF-SA accordingly and to refund such payment to WWF-SA without delay.
- 6.8. The Contractor acknowledges that WWF-SA has likely sourced funding for this Project from a Primary Funder and that WWF-SA's payments to the Contractor may be dependent on receipt of payments from the Primary Funder. While WWF-SA commits to diligent management of income agreements with its Funders, the Contractor hereby indemnifies WWF-SA against any claim, damage or expense arising from payment delays or failure to make payments due to insufficient receipt of funds by WWF-SA by the relevant Primary Funder.

7. PROJECT BUDGET

- 7.1. The limits under the individual Project Budget lines pertaining to salaries and consulting fees may not be varied without prior motivation and written approval of WWF-SA.
- 7.2. Subject to clause 7.1, the Contractor may vary the limits under the individual Project Budget lines by up to 10% (ten percent), provided that the total Project expenditure does not exceed the Project Value. Any variation in excess of 10% will need the prior written approval of WWF-SA.
- 7.3. The Contractor is aware that the Project Value made available for the performance of the Project has been received from Funders. Use of any part of the Project Value or any Asset in a manner contrary to the terms of this Agreement (including but not limited to the granting of a loan to any person) will amount to fraud, which may lead to prosecution, and shall be cause for termination of the Agreement.
- 7.4. The use of the Project Value shall comply with the Procurement Policy and Procedures of WWF-SA which shall be provided to the Contractor from time to time and as applicable in the circumstances.

8. PRIMARY FUNDER'S TERMS

- 8.1. The Contractor agrees to be bound by the terms of the Primary Funder's Agreement as applicable to the Contractor subject to WWF-SA's requirements of confidentiality between the Primary Funder and WWF-SA.

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- 8.2. Such terms as which may be applicable to the Contractor may be included in Annexure B.
- 8.3. In the event that the Primary Funder suspends or terminates the Primary Agreement, WWF-SA may suspend or terminate this Agreement by giving the Contractor written notice. Such notice and suspension or termination shall become effective upon the date of suspension or termination specified by the Primary Funder, unless otherwise communicated to the Contractor.

9. ASSETS

- 9.1. The Contractor shall acquire the Assets necessary for the performance of the Project with the Project Value in accordance with the Project Budget.
- 9.2. During the Agreement Period the Contractor must use the Assets only for performance of this Agreement.
- 9.3. The Contractor must:
- 9.3.1. hold all Assets securely and safeguard them against theft, loss, damage or unauthorised use;
 - 9.3.2. maintain all Assets in good working order according to the requirements of the manufacturer;
 - 9.3.3. maintain the appropriate insurance in respect of any Assets;
 - 9.3.4. be fully responsible for, and bear all risks arising in relation to, the use or disposal of any Asset;
 - 9.3.5. maintain a record of all Assets and information such as date of purchase, Asset description including serial number, and Asset location.
- 9.4. Assets shall remain the property of WWF-SA and must be returned to WWF-SA in good order (fair wear and tear excepted) by the End Date.
- 9.5. WWF-SA in its sole discretion may decide to redeploy any Asset to another project, or to donate an Asset to the Contractor or a third party.

10. RECORDS

- 10.1. The Contractor must keep all Records subject to the POPIA which is detailed in Annexure C below.
- 10.2. The Contractor must keep comprehensive written Records of the performance of the Project including:
- 10.2.1. progress against the objectives and outcomes described in the Project Description;
 - 10.2.2. the creation of Project Material; and
 - 10.2.3. the acquisition of Assets.
- 10.3. The Contractor must keep segregated financial Records relating to the Project so as to enable:
- 10.3.1. all income and expenditure related to the Project to be identified in the Contractor's accounts;
 - 10.3.2. the preparation of financial statements in accordance with the general accepted Accounting Practices of the Republic of South Africa; and
 - 10.3.3. the audit of these Records in accordance with the South African Auditing Standards.
- 10.4. The Contractor must keep all financial Records and supporting documentation relating to this Agreement for at least 5 (five) years from the End Date.
- 10.5. All Project Material must be submitted to WWF-SA on termination of the Agreement regardless of the reason for termination.

11. REPORTS

- 11.1. Since WWF-SA is dependent on and accountable to its funders for the Project Value made available for the Project, an essential condition of this Agreement is that the Contractor must report on progress and expenditure during performance of the Project. Project Reports enable WWF-SA to monitor its conservation activities, meet its commitment regarding its funders, and support WWF-SA's communication and fundraising activities.
- 11.2. The Contractor must provide WWF-SA with written progress Project Reports according to the Payment Schedule.
- 11.3. All reports shall be prepared in the English language and must comply with the requirements in Annexure A.
- 11.4. The Contractor shall, as part of each Project Report, provide WWF-SA with a short (preferably one page) summary describing the Project's conservation impacts, and (if applicable) good quality photographs with detailed captions for use by WWF-SA for publicity purposes.

12. PROJECT INSPECTION AND AUDIT

- 12.1. WWF-SA regards monitoring of Project activities as an essential part of funding agreements and good governance of funds received from its funders.

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- 12.2. WWF-SA, or its representative, may conduct desktop reviews to review Project progress and results. To the extent possible WWF-SA shall advise the Contractor a reasonable period in advance except where WWF-SA believes that there is an actual or apprehended breach of the law.
- 12.3. WWF-SA shall be entitled to inspect the Contractor's Records in terms of clause 10, to satisfy itself that the Contractor is meeting its obligations in terms of this Agreement, and that the Project Value is being used according to the Project Budget. WWF-SA shall further be entitled to execute or facilitate a Project audit (at no cost to the Contractor).
- 12.4. The Contractor shall make available all Records relevant to the Project and everything necessary to facilitate the Project audit and to verify transactions relating to the Project Value. All such Records of the Contractor shall remain in the possession and custody of the Contractor.
- 12.5. Should the Project audit disclose any instances of noncompliance with the Agreement or indication of fraud, abuse or illegal acts, such information shall be included in an audit report along with appropriate recommendations and a corrective action plan. The Contractor hereby binds itself to respond to all questions raised by the auditors in the course of the above-described audit in a timely and satisfactory manner and to reimburse WWF-SA for all disallowed expenditure.
- 12.6. Clause 12 shall survive the expiry or early termination of this Agreement for a period of 5 (five) years-

13. COMMUNICATIONS AND USE OF THE WWF LOGO

- 13.1. The Contractor shall give notice to WWF-SA, and vice versa, well before any public facing Project related event is undertaken (including but not restricted to media releases, launch functions, and field trips). The Contractor furthermore undertakes to give appropriate recognition to WWF-SA if such an event takes place, and vice versa.
- 13.2. The Contractor must prominently acknowledge the financial and other support it has received from WWF-SA and the Primary Funder in all documentation or activities related to the Project.
- 13.3. While the use of the logo of WWF-SA is encouraged on written and visual materials produced for the Project, the Contractor must obtain the prior written consent of WWF-SA in each instance of proposed public facing use of the logo (for this purpose only, consent by email received from the WWF-SA's Communications Manager shall suffice). The Contractor may extend this consent to its subcontractor, provided that:
- 13.3.1. WWF-SA has approved the specific use in writing,
 - 13.3.2. the subcontractor uses the logo strictly in accordance with WWF-SA's brand guidelines, and
 - 13.3.3. WWF-SA is informed of and included in all communications regarding such use.

14. PREVENTION OF FRAUD & CORRUPTION

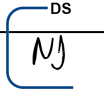
- 14.1. WWF-SA is committed to an effective approach to the management of the risk of fraud and corruption in its activities both internally and in all the operations managed directly by it. The Contractor is subject to the Fraud and Corruption Prevention and Investigation Policies of WWF-SA as amended from time to time and which shall be made available to the Contractor as applicable.
- 14.2. The Contractor is provided the opportunity to report any unlawful or unacceptable behaviour anonymously and confidentially via the links on the WWF-SA website.

15. INDEPENDENT CONTRACTOR

- 15.1. The Contractor is appointed as an independent contractor. No employer/employee relationship will come into existence between the Parties.
- 15.2. WWF-SA does not appoint the Contractor as its agent or representative for any purpose whatsoever, and neither party has authority to create any obligations, express or implied, on behalf of the other.

16. CESSION, DELEGATION AND SUB-CONTRACTORS

- 16.1. The Contractor shall not be entitled to cede or assign any of its rights or delegate any of its obligations under this agreement without the prior written consent of WWF-SA.
- 16.2. The Contractor may not subcontract the performance of any part of the Project unless provided for in the Project Description or without the prior approval in writing of WWF-SA. If WWF-SA does consent to the appointment of a sub-contractor it shall be on condition that:
- 16.2.1. Such subcontractor/s will perform the work in relation to the Project in accordance with this Agreement; and
 - 16.2.2. There shall be no privity of Agreement between such subcontractor and WWF-SA; and
 - 16.2.3. The appointment of such subcontractor shall not absolve the Contractor of any of its obligations in terms of this Agreement.

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16.3. **For the avoidance of doubt, WWF-SA confirms that the Primary Funder has consented, and WWF-SA has therefore approved that the Contractor may subcontract the performance of the Project, as set out in this Agreement. The Contractor shall ensure that the subcontractor will be subject to the same obligations in respect of this Agreement and the Primary Funder terms, by which the Contractor bound.**

17. INDEMNITY

17.1. WWF-SA will not be responsible for any damages or losses suffered by the Contractor or any third party as a result of any actions or failure to act by the Contractor while performing its obligations in terms of this Agreement.

17.2. The Contractor hereby indemnifies and holds WWF-SA harmless against any claim of whatever nature arising from the performance of the Project by the Contractor.

18. COMMITMENT TO INTEGRITY AND GOOD CONDUCT

18.1. WWF-SA commits to the highest standards of professionalism, integrity and ethics in our workplace and in our activities. As such WWF-SA has adopted the WWF International Code of Ethics (a copy of which is available on request) and the WWF International Fraud and Corruption Prevention and Investigation Policy (a copy of which is available on request). This commitment is fundamental to creating effective, lasting and equitable solutions to today's environmental challenges. Recognizing that WWF-SA is only one of many actors, WWF-SA expects all its contractual partners and related parties with whom it works to commit to the following:

- 18.1.1. to respect people's rights in accordance with customary, national and international human rights laws, including vulnerable groups such as children;
- 18.1.2. to comply with, and provide active support to WWF-SA and its donors to ensure reasonable compliance with, all applicable laws relating to bribery, corruption, money-laundering and similar legislation in the jurisdiction/s to which this Agreement relates;
- 18.1.3. to respect integrity in the use of funds and assets, which may be provided through this Agreement, including taking appropriate measures to prevent, detect and respond to any misappropriation or other illegal events in relation to funds/assets; this includes implementing appropriate policies and procedures, and ensuring that employees, sub-contractors or third parties adhere to/respect the same;
- 18.1.4. to respect and safeguard employees so as to prevent and respond to discrimination, harassment, abuse of power, and gender inequity in the workplace;
- 18.1.5. to respect the rights of employees to health, safety, fair wages and benefits, working hours, freedom of association and collective bargaining, no discrimination or harsh treatment, no forced labour, and respecting labour restrictions related to children in line with applicable local laws;
- 18.1.6. to respect standards and agreements around confidentiality, including but not limited to the sharing of business sensitive information and personal data as protected by applicable legislation;
- 18.1.7. to inform WWF-SA of any breaches of the above commitments in a Party's operations or the operations of its sub-contractors;
- 18.1.8. to require in writing any of its sub-contractors to this Agreement to abide by these same commitments.

18.2. The Contractor warrants it has never offered, given or agreed to give to any person any inducement or reward (or anything which might be considered an inducement or reward) in connection with the entering into or carrying out this Agreement. Nor to the Contractor's knowledge is there a conflict of interest which has incited WWF-SA to sign this Agreement with the Contractor. The Contractor shall promptly disclose in writing to WWF-SA any conflicts of interest which could negatively impact WWF-SA.

18.3. The Parties to this Agreement commit to disclosing to each other any claims that may arise in their respective organizations regarding the respect of human rights and the safeguarding of vulnerable, local and indigenous communities.

18.4. The Contractor shall be able to demonstrate to the Client or to its auditors (where applicable) that the policies and procedures designed to achieve compliance with the above requirements are appropriate. This shall include being able to demonstrate that the Contractor has:

- 18.4.1. implemented and maintained, and/or complied with, effective systems and processes to enable meeting the Client's integrity standards as noted above;
- 18.4.2. identified, and as soon as possible reported to relevant Client and legal and regulatory bodies, conditions and circumstances that threaten meeting those standards;

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- 18.4.3. established and operated effective safeguards;
- 18.4.4. evaluated the threats and safeguards appropriately;
- 18.4.5. taken any additional steps that are appropriate in the circumstances to meet those standards.

19. ENVIRONMENTAL AND SOCIAL SAFEGUARDS FRAMEWORK

- 19.1. WWF-SA seeks to advance our mission - a world in which both people and nature thrive - on the fundamental principle that positive outcomes for both people and nature depend on firmly anchoring and integrating human rights into conservation practices.
- 19.2. As such, WWF-SA has adopted an Environmental and Social Safeguards Framework ("ESSF") and Statements of Principles to identify and address human rights risks, including grievance mechanisms through which stakeholders can raise concerns and seek resolution.
- 19.3. WWF-SA's ESSF and Statements of Principles represent an integral part of this Agreement and are found here: https://wwf.panda.org/principles_and_safeguards/
- 19.4. The Contractor understands that the activities supported by this Agreement must be implemented in accordance with WWF's ESSF and Statements of Principles and the Contractor may be required to adopt specific mitigation measures to address social and environmental risks raised by the activities. The Contractor agrees to notify WWF-SA of any incident or credible allegation related to the activities that may constitute a violation of WWF-SA's ESSF or Statements of Principles or prevent their implementation, and the immediate steps taken in response. The Parties will work together to determine what additional steps, if any, may be required under the ESSF.
- 19.5. WWF-SA reserves the right to modify, suspend, and/or ultimately terminate activities, project funding and/or this Agreement if, in its sole judgment, the Contractor or specific activities fail to comply with the ESSF and/or Statements of Principles.

20. OWNERSHIP OF INTELLECTUAL PROPERTY

- 20.1. The ownership of any intellectual property owned by either Party prior to the commencement of this Agreement shall be and remain vested with that Party.
- 20.2. All intellectual property rights (including copyright) and title to, or in relation to, the Project Material, all research results and intellectual property rights arising out of this Agreement and its related activities as well as copyright of reports developed by Parties to this Agreement pursuant hereof will be owned by and shall vest in WWF-SA and the Contractor shall not be entitled to distribute the intellectual property to any third party unless written permission has been granted by WWF-SA.
- 20.3. **The Contractor shall retain all intellectual property rights in the content of any video or photographic content in performing the Project, and grants WWF-SA and the Primary Funder a non-exclusive, perpetual, royalty-free, worldwide licence to use, edit, publish, distribute, and otherwise use such content across all media and platforms for their own purposes, including promotional, and internal use-Subject to the condition that Contractor's subcontractor is credited using "explore4knowledge" and referenced as the source of the content emanating from the subcontractor.**
- 20.4. The Contractor warrants that anything done by the Contractor in the course of the Project, including in developing the Project Reports, will not infringe the intellectual property rights of any third party. The Contractor hereby indemnifies WWF-SA against any action, claim arising or legal cost that may be instituted against WWF-SA on the grounds of an alleged infringement of copyright or any other intellectual property of a third party.
- 20.5. The design, development, and intellectual property relating to the project are held by Inspired Routes and its partners., all frameworks, itineraries, operational structures, supplier insights, and related destination management company (DMC) and tour operator services developed for this project remain their intellectual property.

21. BREACH AND TERMINATION

- 21.1. If either Party ("the Aggrieved Party") determines that the other Party ("the Defaulting Party") has committed a breach of the terms of this Agreement, or is otherwise in default of any of its obligations in terms of this Agreement, the Aggrieved Party may serve upon the Defaulting Party a notice in writing, requiring the breach to be remedied within a specified number but no less than 5 (five) business days. If the Defaulting Party fails to remedy the breach within the time specified, or if the

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breach cannot be remedied, the Aggrieved Party shall be entitled (but not obliged), without prejudice to any other rights or remedies which the Aggrieved Party may have in law, to serve another notice, in writing, to:

- 21.1.1. terminate this Agreement. This second notice shall become effective upon receipt, and/or
- 21.1.2. to claim from the Defaulting Party such damages as it may have suffered by reason of such breach.

21.2. Notwithstanding the above, if the Contractor is in breach of clause 3.2.1 WWF-SA will be entitled to cancel this Agreement with immediate effect.

22. EFFECT OF TERMINATION

22.1. Expiration or early termination of this Agreement for any reason shall not affect:

- 22.1.1. any rights, remedies or obligations of the Parties that have accrued or become due prior to termination, or any payments due to either Party from the other in accordance with clause 6; and
- 22.1.2. the provisions of clauses 6.5, 9.4, 10.3, 11, 12, 18, 20, 23, 27, 28.1, which shall continue in full force and effect.

23. REPAYMENT OF PROJECT FUNDS

23.1. WWF-SA may, without limiting its rights, recover from the Contractor any part of the Project Value used for disallowed expenditure.

23.2. From the date of notice of termination, whether the termination is accepted or not, the Contractor shall immediately refrain from using or committing any part of the Project Value still in its possession.

23.3. If on the expiry or any early termination of this Agreement any part of the Project Value remains unspent, it shall be refunded to WWF-SA within 30 days after the End Date.

23.4. If on the expiry or any early termination of this Agreement,

23.4.1. the Project Value cannot, by reconciliation between the accounts and Records maintained by the Contractor (as reported to WWF-SA by the Contractor in any of the Project Reports) and the Project Budget, be shown to the reasonable satisfaction of WWF-SA to have been spent or committed in accordance with this Agreement, or

23.4.2. WWF-SA forms the reasonable opinion that any part of the Project Value has been used, spent or committed by the Contractor other than in accordance with this Agreement;

WWF-SA may by written notice to the Contractor require the Contractor to repay that part of the Project Value within 30 (thirty) days of the date of the notice.

23.5. If this Agreement is terminated early by mutual agreement, the Parties' obligations regarding any *pro rata* payment or delivery of performance up to the End Date shall be negotiated and recorded in writing.

23.6. If the Contractor fails to repay the part of the Project Value in accordance with a notice issued under clause 23.4:

- 23.6.1. the Contractor must pay WWF-SA interest at prime rate plus 2% on the amount specified in the notice from the date it was due, for the period it remains unpaid, and
- 23.6.2. the amount specified in the notice, and interest owed under this clause will be recoverable by WWF-SA as a debt due to WWF-SA by the Contractor.

23.7. This clause 23 survives the expiration or early termination of this Agreement.

24. ENVIRONMENTAL POLICY

24.1. The Contractor confirms that there are no legal actions commenced, pending or, to the best of its knowledge and belief, contemplated against it, its subsidiaries, affiliated or associated companies in respect of breaches of any environmental laws, regulations or rules.

24.2. WWF-SA reserves the right to constructively criticise the Contractor if it engages in any activities that are contrary to environmental best practice.

24.3. WWF-SA reserves the right to terminate the Agreement with immediate effect at any time -

24.3.1. if, in the sole discretion of WWF-SA, the association with the Contractor has become damaging to WWF-SA's reputation, e.g. that it be found that the Contractor hereto has wilfully and knowingly contravened any national or international environmental laws, or in the sole view of WWF-SA consistently acted in a manner that is flagrantly harmful to environmental conservation; and/or

24.3.2. if there is an environmental incident related to the Contractor's business or any publicity, report or other information disseminated in the media related to the exercise by the Contractor of its rights under this Agreement, which in the sole opinion of WWF-SA could reflect badly on its good name.

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25. IMPEDIMENTS TO PERFORMANCE AND FORCE MAJEURE

- 25.1. The Contractor undertakes to notify WWF-SA as soon as is reasonably possible after becoming aware of any circumstance which may impact on the scope, cost, or timing of the Project.
- 25.2. Neither Party shall be liable to the other, and its obligations shall be excused, if its non-performance is caused by or arises out of causes beyond the control and without the fault or negligence of such Party (*force majeure*). Such causes include, without limitation, acts of civil or military authority, acts of terrorism, fires, strikes, natural disaster or war.
- 25.3. In the event of any such *force majeure* event, the disabled Party shall promptly notify the other in writing that it is unable to perform and the reason.
- 25.4. The Party incapable of performing shall, at no cost to the other Party, exercise due diligence to shorten the duration and to avoid the cause of the inability to perform and shall keep the other Party informed of all steps taken to enable performance under this Agreement.
- 25.5. If the cause of the *force majeure* prevents the Party concerned from performing for a period exceeding 2 (two) months, either Party may exercise its right to cancel this Agreement.

26. ADDRESSES FOR SERVICE

- 26.1. The Parties hereby choose as their respective *domicilium citandi et executandi* -
- 26.1.1. WWF-SA: the address given in clause 1.1.22; and
- 26.1.2. The Contractor: the addresses given in the Project Agreement.
- 26.2. Either party may by written notice change its address to another street address in the Republic of South Africa.

27. DISPUTE RESOLUTION

- 27.1. If any dispute or difference arises between the Parties pursuant to this Agreement, the Parties shall be obliged to use their best endeavours acting in good faith to resolve such dispute amongst themselves. The aggrieved Party must notify the other Party in writing of the nature of the dispute and invite that Party to a meeting to take place within 7 (seven) days from the date of notice, to resolve the dispute.
- 27.2. Any impasse or deadlock in dispute or difference between the Parties pursuant to this Agreement must be referred to arbitration in accordance with the Rules of the Arbitration Foundation of Southern Africa (AFSA) by a single arbitrator appointed by the AFSA. Such Arbitration shall be held in Cape Town.
- 27.3. The Parties agree that the decision of the arbitrator may be made an order of any Court to whose jurisdiction the parties are subject.
- 27.4. Nothing contained herein shall prevent any Party to approach a Court of Law for urgent relief.

28. GENERAL

- 28.1. This Agreement, as amended from time to time, contains the entire agreement between the Parties with respect to the Project.
- 28.2. Any variation of the Agreement must be in writing and properly executed by authorised signatories of the Parties.
- 28.3. If the performance of the Project is delayed for any reason which WWF-SA in its sole discretion considers valid and reasonable, then the End Date of the Project may be extended by a period agreed to by both Parties. If the delay is due to causes that are the fault of the Contractor, then WWF-SA may either terminate the Agreement or take such other measures at the expense of the Contractor as it may deem fit to rectify the default.
- 28.4. If a Party does not exercise, or delays in exercising, or relaxes any of its rights under this Agreement or at law, that failure or delay or relaxation does not operate as a waiver of those rights.
- 28.5. In the event that any of the provisions of this Agreement are held for any reason to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect the remaining provisions of this Agreement, and the Agreement shall be construed as if such invalid, illegal or unenforceable provision was not a part of this Agreement, and it shall be carried out as nearly as possible according to its original terms and intent, unless such unenforceable provisions go to the root of this Agreement.
- 28.6. The Parties submit to the exclusive jurisdiction of the magistrates courts of the Republic of South Africa in respect of any proceedings in terms of this Agreement.

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29. GUIDELINES FOR REPORTING AND REPORTING FORMAT

The Project Report must consist of a narrative component and a financial component in the formats specified below.

(a) Narrative component of Progress Reports

Progress reports should be 1 page in length. Information should be presented in the following sequence:

1. Project number and title.
2. Contractor's company name; Contractor's Project Manager's name and contact details.
3. Reporting period.
4. Co-funding from other funders
5. Project summary (a one-paragraph summary of the scope and objectives of the Project).
6. Project objectives (refer Annexure B).
7. List significant changes to the objectives (if any) during the reporting period.
8. Describe progress towards the achievement of the objectives. Include any outcomes not achieved and why.
9. Acknowledgement of WWF-SA and the Primary Funder
10. Describe any lessons learned, and provide any recommendations.

(c) Financial Reports

The final financial report should account for the **entire duration** of the Project.

Code	Description	ESTIMATES			ACTUALS			
		Project Budget [.period..]	Full Year Forecast		Previously Reported YTD Actuals	This quarter Actuals	Year-to-Date (YTD) Actuals	Forecast minus YTD Actuals (=Variance)
	Third party fees							
	CLOSING BALANCE	R	R		R	R	R	R

The Contractor must retain documentary evidence of expenditure and make these available to WWF-SA upon request and for audit purposes.

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ANNEXURE B

1. PROJECT DESCRIPTION

The Parties acknowledge that Outcome 1.5 (milestones 1-6) have been completed as of July 2025, and accepted by WWF-SA. The Agreement sets out the terms for the completion of the remaining Outcome 1.5 (milestones 7-8) as detailed below.

1.1. Introduction

The Contractor has been appointed to manage the Journey of Water Challenge (to be held between 13 – 20 March 2026), which will offer individuals selected by the Primary Funder an opportunity to experience the impact of the Northern Drakensberg water stewardship project first-hand. Participants will engage with project beneficiaries directly connected to project conservation efforts, including farmers adopting new agroecology practices and community leaders, and local conservationists and the following individuals have been identified as indirectly exposed to the Journey of Water initiative: 50 farmers, 9 eco-champs, 151 community members, 10 individuals from clearing teams, and 60 participants from the NDC—totaling 280 community members.

1.2. Objectives and Scope of the Project

Through this Project, the partnership between WWF-SA and the Primary funder will be strengthened by delivering a high-impact, immersive experience that deepens the understanding of WWF-SA’s water stewardship work in the Northern Drakensberg. By showcasing the tangible outcomes of our interventions on the ground, the Journey of Water will build trust, reinforce the Primary Funder’s investment, and open avenues for future collaboration and increased funding support as presented to the Primary Funder by WWF SA Staff prior to, as well as on the journey and thereafter — directly contributing to Outcome 1.

Additionally, by engaging Primary Funder staff globally in the storytelling and visibility around this Project, this will elevate awareness of WWF and WWF-SA’s work in freshwater conservation. This will help position the Journey of Water as a powerful engagement tool that aligns with Outcome 2, by amplifying the reach and impact of WWF-SA’s work through a globally respected corporate partner.

1.3. Agreed Outcomes of the Project

- 1.3.1 Outcome 1 - Grow and develop the transformational partnership with Reckitt in order to increase funding.
- 1.3.2 Outcome 2 - Increase awareness of WWF, and WWF-SA and the water stewardship work in the Northern Drakensberg via engaging Reckitt staff globally through Journey of Water.

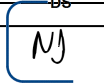
1.4. Activities related to Outcomes

	Project Activities	Due date
Outcome 1.3.1	Grow and develop the transformational partnership with Reckitt in order to increase funding.	
Activity 1.3.1.1	Focus on the requirements outlined by the Primary Funder, specifically related to stream protection work in the Tugela Catchment.	Complete (May – July 2025)
Activity 1.3.1.2	Conduct on-site visits and engage with local leaders and the lease management team to understand project locations within the Tugela Catchment. Identify potential activities that not only offer educational value but also provide tangible support to local communities.	Complete (May – July 2025)

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	Project Activities	Due date
Activity 1.3.1.3	Gain a comprehensive understanding of ongoing initiatives in stream protection, agro-farming, and alien vegetation clearing funded in the area. Assess how these contribute to the local economy and support sustainable livelihoods. Insights from these practices will inform how key concepts and teaching methods can be shared with Journey of Water participants.	Complete (May – July 2025)
Activity 1.3.1.4	Design educational and engagement activities that align with the geographic Journey of Water route along the Tugela River, local community needs, and corporate priorities. Ensure activities reflect the impact of funded projects in the region.	Complete (May – July 2025)
Activity 1.3.1.5	Develop a detailed itinerary and implementation strategy for the Journey of Water. This plan must be tied to learning outcomes, specific geographical locations, and community participation. It should also include confirmation of service providers and logistics coordination to ensure smooth facilitation of the program.	Complete (May – July 2025)
Outcome 1.3.2	Increase awareness of the Primary Funder- and WWF-SA and the water stewardship work in the Northern Drakensberg via engaging Reckitt staff globally through Journey of Water.	
Activity 1.3.2.1	Create profiles for corporate participants, senior management. These profiles will help shape inclusive, context-sensitive programming and ensure meaningful engagement across stakeholder groups.	1 September 2025
Activity 1.3.2.2	Execute the Journey of Water program in partnership with corporate stakeholders and local participants. Gather insights and reflections post-event through a consolidated feedback document involving participants, management, and logistics teams. [Participants selected by the Primary Funder: 30 individuals directly on Journey of Water + exposure to Primary Funder global staff compliment of 40,000 people from 125 nations.]	1 March 2026

1.5 Milestones (as conditions of Payment)

Activities and Milestones	Delivery Dates
Milestone 1 Agreement signed by both Parties received by WWF-SA.	n/a
Milestone 2: Development of Concept Note, Expedition Outlines, and Deliverables	1 March – 1 May 2025 (delivered)
Milestone 3: Site Inspection and Community Leader Engagement	1 June 2025 (delivered)
Milestone 4: Understanding of Local Environmental and Economic Activities	1 June 2025 (delivered)
Milestone 5: Development of Key Learning Activations Actionable Itinerary and Implementation Plan	1 June 2025 (delivered)
Milestone 6: Actionable Itinerary and Implementation Plan	1 July 2025 (delivered)
Milestone 7: Receipt and Approval of the 2 nd Project Report Completion of Outcome 1.3.2, Activity 1.3.2.1 (Participant Profile Development)	1 September 2025

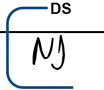
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Milestone 8: Receipt and Approval of the Summary Report Completion of Outcome 1.3.2, Activity 1.3.2.2 (On-the-Ground Implementation and Post-Event Feedback)	1 March 2026 (implementation on the ground with winners)
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2. PROJECT BUDGET

Currency: Rand
Exclude VAT

			BUDGET		
Code	Item	Description (how cost is calculated)	Amount July 2025 - March 2026	Amount [..Period...]	LINE TOTAL
	Third party fees		R 2 568 000		R 2 568 000
	TOTAL PER PERIOD		R 2 568 000		R 2 568 000
	GRAND TOTAL		R 2 568 000		

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3. PAYMENT SCHEDULE

Payments will be made to the Contractor subject to the conditions below, and subject to acceptance of progress on agreed outcomes, Project Reports, and in accordance with the following Outcomes:

Payment condition/s Receipt of:	Delivery dates	Payment percentage of the Project Value	Payment Amount (rounded to the nearest R10)
Payment 1: 1. Agreement signed by both Parties received by WWF-SA. 2. 1 st Project Report at Milestone 1 – 6 acceptable to WWF-SA.	n/a	63%	R1 617 840
Payment 2: 2 nd Project Report at Milestone 7 acceptable to WWF-SA	30 September 2025	27%	R693 360
Summary Report of all Milestones acceptable to WWF-SA	23 March 2026	10%	R256 800
TOTAL PROJECT VALUE (excl. VAT)			R 2 568 000

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4. PRIMARY FUNDER TERMS AND CONDITIONS

The following clauses extracted from the Primary Funder's Terms & Conditions of the Primary Agreement shall apply to the Contractor (and any of its subcontractors as set out in clause 8.1 of Annexure A of this Agreement:

- 4.1. If Primary Funder consents to any subcontracting by the Contractor, the Contractor shall ensure that the subcontractor is subject to the same obligations as the Contractor under this Agreement and the Contractor shall remain responsible for all the acts and omissions of its subcontractors as if they were its own.
- 4.2. The Contractor agrees that it is responsible for the health and safety of its employees and any subcontractors which it engages to perform the Project.
- 4.3. The Contractor shall only be permitted to use the WWF initials and panda logo as required in order to fulfil their obligations and as set out in this Agreement. Except as set out in this clause, nothing in this Agreement permits the Contractor to use WWF International's or WWF-UK's or WWF-SA's registered and unregistered trademarks including, without limitation, the WWF initials and the panda logo and the Contractor hereby undertakes not to use any such WWF International or WWF-UK or WWF-SA trade marks for any purposes whatsoever without the prior written consent of WWF-UK, obtained through WWF-SA
- 4.4. Data Protection
 - 4.4.1. The following definitions apply to this clause and clause 4.9 below.
 - (a) Controller, Processor, Data Subject, Personal Data, Personal Data Breach, processing and appropriate technical organisational measures : as defined in the Data Protection Legislation.
 - 4.4.2. Both parties will comply with all applicable requirements of the Data Protection Legislation. This clause 4.8 is in addition to, and does not relieve, remove or replace, a party's obligations or rights under the Data Protection Legislation.
 - 4.4.3. In the event that any Personal Data is processed under this Agreement, the parties acknowledge that for the purposes of the Data Protection Legislation, WWF-UK and WWF-SA is the Controller and the Contractor is the Processor. This Agreement sets out the scope, nature and purpose of processing by the Contractor, the duration of the processing and the types of Personal Data and categories of Data Subject.
 - 4.4.4. Without prejudice to the generality of clause 4.8.2, WWF-UK will ensure that it has all necessary appropriate consents and notices in place to enable lawful transfer of the Personal Data to WWF-SA and the Contractor and/or lawful collection of the Personal Data by the Contractor on behalf of WWF-UK and WWF-SA for the duration and purposes of this Agreement.
 - 4.4.5. Without prejudice to the generality of clause 4.8.2, the Contractor shall, in relation to any Personal Data processed in connection with the performance by it of its obligations under this Agreement:
 - (a) process that Personal Data only on the documented written instructions of WWF-UK unless the Contractor is required by Domestic Law to otherwise process that Personal Data. Where the Contractor is relying on Domestic Law as the basis for processing Personal Data, the Contractor shall promptly notify WWF-UK and WWF-SA of this before performing the processing required by the Domestic Law unless the Domestic Law prohibits the Contractor from so notifying WWF-UK;
 - (b) ensure that all personnel who have access to and/or process Personal Data are obliged to keep the Personal Data confidential;
 - (c) ensure that it has in place appropriate technical and organisational measures to protect against unauthorised or unlawful processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorised or unlawful processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological

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development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it). Details of such measures must be provided by the Contractor to WWF-UK and WWF-SA if requested;

- (d) not transfer any Personal Data outside of the UK unless the prior written consent of WWF-UK has been obtained and the following conditions are fulfilled:
 - (i) WWF-UK or the Contractor has provided appropriate safeguards in relation to the transfer;
 - (ii) the Data Subject has enforceable rights and effective legal remedies;
 - (iii) the Contractor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred; and
 - (iv) the Contractor complies with reasonable instructions notified to it in advance by WWF-UK or WWF-SA with respect to the processing of the Personal Data;
- (e) not engage or appoint any third-party processor (sub-processor) of Personal Data under this Supply Agreement without the prior specific written authorisation of WWF-UK and, in the event that such authorisation is given, the Contractor shall comply with clause 4.8.6;
- (f) assist WWF-UK and WWF-SA in responding to any request from a Data Subject and in ensuring compliance with its obligations under the Data Protection Legislation with respect to security, breach notifications, impact assessments and consultations with supervisory authorities or regulators;
- (g) notify WWF-UK and WWF-SA immediately (by email to dataprotection@wwf.org.uk) if it is approached directly by a Data Subject, supervisory authority, regulator or other third party in connection with the data processing under this Agreement and shall not respond to or act on any such communications without WWF-UK's prior authorisation;
- (h) notify WWF-UK and WWF-SA without undue delay, and in any event within 24 hours, (by email to dataprotection@wwf.org.uk) on becoming aware of a Personal Data Breach in relation to this Supply Agreement;
- (i) at the written direction of WWF-UK, delete or return Personal Data and copies thereof to WWF-UK on termination of this Agreement unless required by Domestic Law to store the Personal Data;
- (j) maintain complete and accurate records and information to demonstrate its compliance with this clause 4.8 and allow for audits by WWF-UK or WWF-SA's designated auditor and immediately inform WWF-UK and WWF-SA if, in the opinion of the Contractor, an instruction infringes the Data Protection Legislation; and
- (k) upon termination or expiration of this Agreement, the Contractor shall immediately cease (and shall ensure that any permitted third-party processors (sub-processors) immediately cease) to process any of the Personal Data.

4.4.6. In the event that WWF-UK authorises the Contractor to appoint a third-party processor (sub-processor) of Personal Data under this Agreement, the Contractor will ensure that it enters into a written agreement with the third-party processor which contains the same contractual obligations in relation to data protection as are contained in the terms of this Agreement, or contains terms which are substantially similar. As between WWF-UK, WWF-SA and the Contractor, the Contractor shall remain fully liable for all acts or omissions of any third-party processor appointed by it pursuant to this clause 4.8.6.

4.4.7. The Contractor shall indemnify and keep indemnified WWF-UK (and its affiliates, as applicable) and WWF-SA in full against all claims, costs, losses, liabilities and expenses which WWF-UK or WWF-SA may suffer or incur directly or indirectly arising from, or in connection with, a breach of this clause 4.8 by Contractor, its employees, agent or any third-party processor (sub-processor).

4.5. Compliance with relevant laws and policies

In performing its obligations under this Agreement, the Contractor shall:

- 4.5.1. comply with all applicable laws, statutes, regulations and codes from time to time in force; and
- 4.5.2. comply with any WWF-UK policy which this Supply Agreement requires compliance with and such other policies as WWF-UK requires compliance with and provides to the Contractor from time to time, including all those applicable policies listed on <https://www.wwf.org.uk/about/suppliers> (the "Supplier Policy Page"). It is the Contractor's responsibility to ensure that it has a copy of any such policy referred to in this Agreement.

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ANNEXURE C
PROTECTION OF PERSONAL INFORMATION

This Agreement shall be subject to the Protection of Personal Information Act No. 4 of 2013, as may be amended from time to time, including any regulations and/or code of conduct made under the Act ("POPIA").

1.1. Definitions specific to Protection of Personal Information

Subject to the meanings as ascribed in Chapter 1 of POPIA, the following words and expressions shall bear the meanings assigned to them and cognate words and expressions shall bear corresponding meanings:

- 1.1.1 "Data Subject" means the person to whom personal information relates;
- 1.1.2 "Operator" means a person who processes personal information for a responsible party in terms of a contract or mandate, without coming under the direct authority of that party - which in terms of this Agreement means the Contractor;
- 1.1.3 "Personal Information" means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to the meaning ascribed to it in subclauses (a) to (h) of the definition of personal information as recorded in Section 1 of POPIA;
- 1.1.4 "Conditions for Lawful Processing of Personal Information" means the 8 (eight) statutory prescribed conditions for the lawful processing of personal information as listed in section 4(1) of POPIA and dealt with in detail in Part A of Chapter 3 of POPIA;
- 1.1.5 "Processing" means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including—
 - 1.1.5.1 the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use;
 - 1.1.5.2 dissemination by means of transmission, distribution or making available in any other form;
 - or
 - 1.1.5.3 merging, linking, as well as restriction, degradation, erasure or destruction of information;
- 1.1.6 "Responsible Party" means a public or private body or any other person which, alone or in conjunction with others, determines the purpose of and means for processing personal information which for the purposes of this Agreement means the WWF-SA;

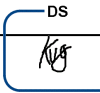
1.2 Contractor's warranty in respect of Protection of Personal Information

The Contractor, in its capacity as Operator in terms of this Agreement, **warrants** that in respect of Personal Information which may come into its possession or control arising from or pursuant to this Agreement, it shall comply with the provisions of POPIA, and shall:

- 1.2.1 Not disclose Personal Information to any third party without the written consent of WWF-SA unless required by law or in the course of the proper performance of the Operator's duties; provided that the Contractor shall be entitled to give access to Personal Information on a need-to-know basis to such of its staff as is necessary in order for them to perform their work in terms of this Agreement;
- 1.2.2 Establish and maintain security measures to secure the integrity and confidentiality of Personal Information in its possession or under its control by taking appropriate, reasonable technical and organisational measures to prevent loss of, damage to, or unauthorised destruction of Personal Information and unlawful access to, or processing of, Personal Information and to take reasonable measures to:
 - 1.2.2.1 Identify all reasonably foreseeable internal and external risks to Personal Information in its possession or under its control;
 - 1.2.2.2 Establish and maintain appropriate safeguards against the risks identified;
 - 1.2.2.3 Regularly verify that the safeguards are effectively implemented; and

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- 1.2.2.4 Ensure that the safeguards are continually updated in response to new risks or deficiencies in previously implemented safeguards.
- 1.2.3 Have due regard to generally accepted information security practices and procedures which may apply generally or be required in terms of specific industry or professional rules and regulations;
- 1.2.4 Notify WWF-SA of all enquiries received from third parties relating to its processing or control of Personal Information in terms of this Agreement;
- 1.2.5 Notify the WWF-SA immediately where there are reasonable grounds to believe that Personal Information has been accessed or acquired by any unauthorised party;
- 1.2.6 Process Personal Information arising from or pursuant to this Agreement in accordance with the Conditions for Lawful Processing of Personal Information and subject to the knowledge and authorisation of WWF-SA;
- 1.2.7 Upon termination of this Agreement return to the WWF-SA, or destroy, or prevent further processing, of all Personal Information that came into its possession or control pursuant to this Agreement.
- 1.3 Indemnity in respect of Personal Information
- 1.3.1 The Contractor indemnifies and holds WWF-SA harmless from any liability whatsoever arising from its failure to comply with the warranties contained in clause 1.2, irrespective of whether such failure was caused by negligence or willful misconduct; and
- 1.3.2 The Contractor shall be liable for all damages suffered by WWF-SA and/or the Data Subject(s) in consequence of such failure referred to in clause 1.3.1, including patrimonial and non-patrimonial damages actually suffered, and such punitive damages as may be awarded by a court of law.

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ANNEXURE D

SCHEDULE OF SERVICES

The Contractor shall ensure that the following travel services are rendered by its sub-contractor for the successful implementation of the Project. The Contractor remains fully responsible for the delivery of these travel services and for making the necessary arrangements between its subcontractor and Project participants.

Statement as of 10 September 2025.

As stated since our initial engagement, there is a minimum 6 month booking window required for large group travel of this kind, which made the cut off time for payments and bookings the first week of September 2025. As this date has passed, we are no longer able to guarantee any delivery linked to the approved itinerary and discussions had to date around this project. We will endeavour to provide a similar service, but nothing is guaranteed.

The subcontractor shall:

- 1. All ground arrangements to conform with the Itinerary including:
 - 1.1 Hotel/Camp accommodation:
book accommodation in line with the guidelines and requirements agreed upon during the initial contracting phase. This includes a mix of 3-star accommodation, guest lodges, and a one-night fly camp or glamping experience specially set up for participants.
- 2. All transfers and transport:
(As per Itinerary in Annexure G)
 - 2.1 Transfers of participant arrivals from Johannesburg airport to Hotel as indicated within the itinerary document (As per Itinerary in Annex G).
 - 2.2 All transport during the expedition will be provided by subcontractor staff using purpose-built vehicles. These vehicles will carry participants along the project route between activities and accommodation points. When participants are covering a section of riverfront between two locations, the vehicles will drop them off and collect them accordingly, and will remain on standby for emergency purposes.
 - 2.3 Transport back to Johannesburg hotel (As per Itinerary in Annex G).
 - 2.4 Transfer and carriage of Participant luggage between accommodations, will be done alongside participants and their allocated vehicles (drivers).
 - 2.5 Transfers of all participants from Johannesburg hotel to airport
(As per Itinerary in Annex G).
 - 2.6 General:
 - 2.6.1 be responsible for coordinating and ensuring the safe and timely transfer of all participants:
 - From the airport to the hotel at the commencement of the trip, and
 - From the hotel to the airport at the conclusion of the trip.
 - 2.6.2 receive flight information and arrival times from participants between 60 days before the date of departure. That final flight information and arrival times for all participants need to be received at latest on day 60 before departure date. Any changes that happen within 30 days need to be communicated in real time as soon as the information is available.
 - 2.7 Arrival Instructions:
Subcontractor strongly advise that the arrival flight to JHB / OR Tambo International airport should be at no later than 15:00 on the 13th of March 2026. This will allow an hour to get to the hotel via the transfer and an hour to check-in and settle in before the event officially starts at 17:00.
 - 2.7.1 The Transfer Company and Driver (of the subcontractor) will be responsible for meeting all participants at the international or domestic arrivals hall. Subcontractor will ensure that participants are fully informed in advance of their flight on where to be picked up and will also be provided with information and steps on what to do in the event that they cannot locate their transfer/ driver.
 - 2.7.2 The Transfer Company will monitor flights for updated arrival times and it remains the responsibility of the client to inform subcontractor of any changes to their inbound travel to the destination. If subcontractor received the updated flight arrival details up to 5 hours prior to landing, no delayed flight fee will be charge.
 - 2.7.3 For arrival participants The Transfer Company and Driver (of the subcontractor) will wait for up to 1 hour. If no updated or additional information has been received. When 1 hour is exceeded, it will be charged as a no-show fee (100% of the reservation). It is up to the participant to contact the subcontractor on the emergency number in this situation.

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- 2.7.4 Once the subcontractor has been informed of a flight delay by the participant, the subcontractor will provide clear instructions for participants to follow in the event a participant's flight is delayed prior to boarding, a connection flight delay or new flight information. Once the participant has provided this information, the subcontractor will be responsible for arranging new transfers for the participant.
- 2.7.5 For new flight details (provided to the subcontractor by the customer) the subcontractor can reschedule the airport transfer up to 24 hours before the original arrival time.
- 2.7.6 Cancellation policy that will incur cost:
A cancellation fee of 100% of the total price applies to short distance transfers cancelled less than 5 hours in advance.

2.8 Departure Instructions:

- 2.8.1 The subcontractor will provide all participants with their departure transfer details the night before the official end of the event. Subcontractor will group participants with similar flight departure times together and the transfer driver will meet them in the hotel reception area.
- 2.8.2 The subcontractor will organise for transfers to depart approximately 4 hours before the departure time to arrive at the airport within the suggested 3 hours prior flight arrival time.
- 2.8.3 It is the sole responsibility of each and every participant to not miss their airport transfer and the subcontractor will not take responsibility for participants that miss their transfers. The subcontractor's duty of care on this trip ends on departure day upon check-out from the hotel. The last included service is the departure airport transfer, as per information provided to participants the previous evening.
- 2.8.4 Included departure airport transfers are scheduled to depart only from the end hotel listed in the itinerary, they are not transferable to other people, pick up location or date.
- 2.8.5 In the event of late or cancelled departure transfers, the subcontractor (The Transfer Company) will be responsible for arrangement of new transfers as soon as possible. In advance of the departure day, the subcontractor will provide participants with clear steps and instructions on what to do in the event that transfers are late or cancelled, for example, providing an emergency number that can be called (see Portal).

3. All meals unless specifically stated according to Itinerary (in Annex G):

- 3.1 Day 1: Welcome Dinner.
- 3.2 Day 2-7: Breakfast, lunch and dinner.
- 3.3 Day 8: Breakfast, Lunch and Celebratory dinner.
- 3.4 Day 9: Breakfast.
- 3.5 Any en-route personal drinks/expenditure/stops etc. outside of the above inclusions must be paid for by the participant.
- 3.6 Lunches daily may be packed lunches carried from the accommodations individually by participants or brought out by the support team and to meet the participants along the way.

4. Support Staff:

- 4.1 English speaking local guides.
- 4.2 Subcontractor representatives.
- 4.3 Medic supplied by subcontractor staff member/expedition medic.
- 4.4 All support staff will have sufficient skills, qualifications, certifications and experience required in connection with the operation of the Event.
- 4.5 Providing an info portal with all relevant literature provided by WWF, Reckitt for the challenge including, Challenge Manual. (WWF), Final Itinerary (subcontractor), Kit Lists (subcontractor), Emergency contact lists (subcontractor), and training tips (WWF). This information on the portal is a collation of information from the Primary Funder and subcontractor. Subcontractor is not responsible for the accuracy or relevance of the content provided by other parties.
- 4.6 Ensuring that there is a medical kit which is up to date and filled appropriately for the Event.
- 4.7 Briefing the groups, monitoring the groups whilst on the Event, alerting the groups to any potential hazards or dangers, ensuring that the group remain together at all times, informing the groups as to the appropriate clothing to be worn and equipment to be taken on each day and being available to answer any questions or queries.
- 4.8 Making satisfactory arrangements to support those participants who are unable to complete the Event, including, where possible, providing suitable transport.
- 4.9 Payment of all necessary sums to all suppliers of services constituting an element of the Event.
- 4.10 Provide a questionnaire for participants to complete and to vet responses, subject to Data Protection requirements. This questionnaire will be utilised for the subcontractor to gather data and information on participants as necessary for the challenge such as, medical information, dietary requirements, emergency contact information etc. The subcontractor will also forward participants a questionnaire post expedition to ask for feedback and request reviews on our delivery and performance, subject to Data Protection requirements.
- 4.11 Subcontractor will co-lead and contribute to three webinars (these can be duplicated, on the same topic if needed, to accommodate for time zone differences within reason) in the lead up to the challenge (first in middle of September, second

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at start of November, and final webinar at the end of January) to meet participants, answer questions and supply necessary information to participants.

5. In instance of Cancellation or Change to Itinerary, Accommodation, Transport Arrangements or Activities by Sub-Contracted Service Providers or Activity Specialists.

- 5.1 In the event of any changes or cancellations to accommodation, itinerary, activities or transport, the subcontractor will be the responsible party to ensure that this is rectified, and alternatives are found to deliver on and complete the Event.
- 5.2 In the event of natural disasters, acts of God, or restrictions imposed by local authorities that limit access to certain areas, or in the event of circumstances beyond the control of the subcontractor, its suppliers, or service providers, an alternative provider, location, or activity will be arranged to deliver a similar experience to that outlined in the attached itinerary document (Annexure E).

6. Communications:

- 6.1. The subcontractor will provide, on a goodwill basis, edited and final photo and video content captured during the trip to WWF-SA and the Primary Funder for promotional use. This media support is not a contracted deliverable and is intended as a value-add rather than a formal obligation. “explore4knowledge” will be referenced as the source of the content when in use, as per agreement.
- 6.2. Subcontractor will review content requests from the Primary Funder and WWF-SA and, where feasible, consider how these may be incorporated into the primary contracted deliverable, “Journey of Water”.
- 6.3. At the end of the trip (within 60 days of completing the contract), the subcontractor will send at least 100 photographs to the WWF-SA team (around 20 photos per day but more may be taken on days where needed, such as the volunteering day).
- 6.4. The subcontractor will also supply WWF-SA with a video (within 60 days of completing the contract), summarising the trip based on the agreed content plan (where possible). The video will be a professionally edited highlight reel video (approx. 1–2 minutes in duration), summarising the trip and formatted for social media use, with appropriate branding and editing freedoms granted to WWF -SA and the Primary Funder for usage across our channels. The Subcontractor will provide WWF-SA with an edited final product summary of the project but will not be providing b-role or clips used to create the clip.

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ANNEXURE E
PAYMENTS AND COSTINGS

Journey of Water Payment Structure and Refunds.

1. **Reference to Annex B** This clause is to be read in conjunction with **Annex B** and the corresponding **Table indicating the “Activities Related to Outcome”**. Points **1 to 5** of the said table have been **successfully completed**, with the remaining **two (2)** points scheduled for completion as follows:
- One activity to be finalized by **31 October 2025**; and
 - One activity to be implemented on the ground during **2026**.
2. **Non-Refundable Payments for Services Rendered** The Parties acknowledge and agree that specific portions of the payment correspond to **services already rendered and completed**. Accordingly, in the event of **any dispute, alteration, suspension, or cancellation** of the project or any portion thereof, such amounts **shall be deemed fully earned and non-refundable**. These amounts include, but are not limited to, professional services, administrative work, concept development, and project meetings undertaken from **March 2025 through the date of signing**.

Delivered Work:

- **Administrative and Development Services (March 2025 – Signing Date): ZAR 500,000**
- **Portal Development (<https://reckitt2026sa.explore4knowledge.com/>): ZAR 70,000**

Component	Amount (ZAR)	Exchange Rate (1 GBP = 23.50)	GBP Equivalent	Notes
Base Converted Amount	2,115,000.00	23.50	90,000.00	Original amount
VAT (15%)	317,250.00	23.50	13,500.00	15% VAT
Currency Exchange Fee (3%)	63,450.00	23.50	2,700.00	3% conversion fee(??)
Bank Transfer Fee	7,050.00	23.50	300.00	Flat fee (already in GBP)
Unforeseen	11,750.00	23.50	500.00	Unforeseen
Total Effective GBP Cost	2,502,750.00	23.50	107,000.00	Sum of all GBP costs

Travel Payment Structures and Refunds

1. **Non-Refundable Deposit** The Client acknowledges that a **non-refundable deposit equal to thirty percent (30%)** of the total project or travel cost (the “Non-Refundable Project Fee”) is required in order to request availability, secure reservations, and initiate all relevant bookings. This amount is strictly non-refundable under any circumstances.
2. **Refundable Balances** All other refundable amounts, excluding the Non-Refundable Project Fee, are subject to the **terms, conditions, and cancellation policies** of the respective third-party service providers (including but not limited to hotels, airlines, ground handlers, transportation companies, and permit authorities). Refunds will be processed **only to the extent that such providers approve and remit funds**, and in accordance with their applicable rules and regulations.
3. **Liability Disclaimer for Third-Party Refunds** The Tour Operator and/or Booking Agent **shall bear no responsibility or liability** for the recovery of any funds, fees, or taxes claimed from third-party service providers, including government taxes, VAT, or fees for permits or licenses. Any applicable refunds will be paid to the Client **only upon actual receipt of funds** from such third parties.
4. **Processing of Refunds** Refunds, if any, will be disbursed **on a pass-through basis** and only after the Tour Operator has received and verified payment from the relevant provider(s). The Tour Operator does not guarantee the timing or amount of such refunds.

Final Payment

1. The Tour Operator shall issue a final invoice for the confirmed tour **no later than thirty-five (35) days** prior to the scheduled departure date.
2. The Client (or Travel Agency) shall remit the **full and final payment no later than thirty (30) days** prior to departure.
3. Failure to make timely payment may result in **automatic cancellation** of the booking and forfeiture of all deposits paid.

Clawback of Refunds

1. **Conditional Refunds** Any refunds made by the Tour Operator to the Client are **strictly conditional** upon the successful recovery of funds from the relevant third-party service providers.
2. **Right to Clawback** In the event that any third-party service provider subsequently reverses, rejects, or denies a refund, or imposes additional cancellation charges or adjustments **after funds have already been remitted** to the Client, the Tour Operator shall have the **right to recover (claw back)** such amounts from the Client.

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3. Client’s Obligation to Repay The Client agrees to **repay the Tour Operator** any clawed-back amount within **seven (7) calendar days** of receiving written notice of the reversal or adjustment. The Tour Operator reserves the right to **deduct such amounts** from any future refunds, credits, or payments due to the Client.

4. Continuing Obligation This obligation shall survive termination or completion of this Agreement and remain enforceable until all financial settlements are fully resolved.

Cancellation Policy:

Individual Travelers FITs (1-3 rooms under the same booking):

- 31+ days: No cancellation fees (excluding non-refundable deposit).
- 30-16 days: 50% cancellation fee.
- 15-8 days: 80% cancellation fee.
- 7 days or less: 100% cancellation fee.

Group Bookings (4+ rooms under the same booking):**

- 46+ days: No cancellation fees (excluding non-refundable deposit).
- 45-31 days: 50% cancellation fee.
- 30-16 days: 80% cancellation fee.
- 15 days or less: 100% cancellation fee.

To account for time zone differences, cancellations must be communicated and acknowledged at least 48 hours before the stated deadlines.

Non Refundable Deposit for Travel Booking:

The Tour Operator requires the payment of the non-refundable deposit of 30% of the total project / travel costing in order to request availability and reserve space for a booking.

Bookings must be made 7months prior to departure for groups as indicated by the initial discussions with the Tour Operator.

Booking requests that are made 3 months or less before the first day of departure should be marked as URGENT.

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ANNEXURE F

TRAVEL TERMS & CONDITIONS

PASSPORTS, VISAS AND OTHER TRAVEL PAPERS

It is the Client's sole responsibility to ensure that passports, visas, health certificates, proof of vaccinations, and any other required documentation are valid and in order for all countries to be visited during the tour. The Tour Operator shall not be held liable for any loss, damage, or inconvenience arising from the Client's failure to comply with such requirements or due to circumstances beyond the Tour Operator's reasonable control

INSURANCE

It is a **condition of booking** that all travelers carry **comprehensive travel insurance** (including all dependents and travel companions), valid for all dates of travel. Such insurance must include coverage for:

- 3. Trip delay, cancellation, or curtailment;
- 4. Emergency evacuation and repatriation;
- 5. Medical expenses;
- 6. Personal injury, illness (including communicable diseases), disability, and death;
- 7. Loss, theft, or damage to personal effects and baggage;
- 8. Loss of support or consequential losses.
- 9. Adventurous Activities

Travelers will be billed directly by service providers for any emergency services. Failure to secure adequate coverage may result in inability to access such services. The standard **cancellation policy** applies if the traveler fails to join, start, or complete the journey for any reason (including airline delays or missed connections). Some itineraries may include destinations in **Malaria** or **Yellow Fever** areas; travelers must consult a qualified medical practitioner regarding required precautions or vaccinations.

BAGGAGE

The Client is solely responsible for all baggage and personal belongings. The Tour Operator shall not be liable for loss, theft, or damage to such items, however caused.

HEALTH

Participation in the tour requires a reasonable level of physical fitness. It is the Client's responsibility to ensure they are medically fit to travel. Clients aged **70 years and older** must provide a **medical certificate** confirming their ability to undertake the tour.

CODE OF CONDUCT

Clients must comply with the laws, customs, and foreign exchange regulations of all countries visited. Disruptive, dangerous, or illegal behavior will not be tolerated. The Tour Operator reserves the right to **exclude any participant** from the tour at any time for such behavior. No refund or compensation shall be due in these circumstances.

Immediate removal will occur for:

- Sexual harassment of any person;
- Violent, abusive, or intoxicated behavior;
- Participation in illegal activities, including drug use or solicitation.

FORCE MAJEURE (UNFORESEEN CIRCUMSTANCES)

Events beyond the Tour Operator's control — including war, civil unrest, strikes, weather disruptions, mechanical failure, government restrictions, or other unforeseen circumstances — may cause delays, alterations, or cancellations. The Tour Operator shall not be held liable for such occurrences or their consequences.

Where strikes or protests affect transportation or services, the Tour Operator will make reasonable efforts to maintain operations. However, **additional costs** for alternative arrangements (rerouting, rebooking, accommodation) will be **borne by the travelers**.

OPTIONAL ACTIVITIES

Activities not included or prepaid in the tour price are not part of this contract. Any such optional activities are entered into directly between the traveler and the activity provider, and the Tour Operator accepts no responsibility or liability for them.

INDEMNIFICATION AND EXCLUSION OF LIABILITY

The Client acknowledges that the tour may involve personal risk. The Tour Operator, its directors, employees, and agents shall not be liable for **any loss, injury, death, or damage**, howsoever arising, resulting from participation in the tour. The Client **indemnifies**

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and holds harmless the Tour Operator and its affiliates against any claims, actions, or expenses resulting from participation in the tour.

THIRD-PARTY SUPPLIERS

The Tour Operator contracts independent third-party suppliers (e.g., hotels, guides, transport providers) to deliver components of the tour. While reasonable care is taken in selection, the Tour Operator **does not control or supervise** such suppliers and **cannot be held liable** for their acts or omissions.

MARKETING MATERIAL

The Tour Operator reserves the right to capture and use photographs or videos taken during the tour for marketing or promotional purposes, subject to obtaining participant consent. The Tour Operator retains copyright over all such material.

AMENDMENTS

Any modification to this Agreement must be made **in writing** and signed by both parties.

APPLICABLE LAW AND JURISDICTION

This Agreement is governed by the laws of the **Republic of South Africa**. Jurisdiction shall rest with the courts of **Cape Town**, South Africa.

ADDITIONAL EXPENSES FOR YOUR ACCOUNT

The tour price covers only the agreed deliverables outlined in the itinerary. The Tour Operator is **not liable** for any additional costs incurred by participants, including but not limited to: laundry, phone calls, internet, room service, minibar, alcoholic beverages, or restaurant/bar tabs at any point during the tour.

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ANNEXURE G

SUMMARISED ITINERARY

Portal Link: (Completed)

<https://reckitt2026sa.explore4knowledge.com/itinerary/>

Itinerary Download link:

<https://reckitt2026sa.explore4knowledge.com/wp-content/uploads/2025/08/ITINERARY-13—21-MARCH-2026-WWF—JOURNEY-OF-WATER-CHALLENGE-.pdf>

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