

PARTICIPANT ASSUMPTION OF RISK, INDEMNITY, RELEASE OF LIABILITY & MEDICAL DECLARATION

Project: Reckitt Journey of Water - South Africa

This Assumption of Risk, Indemnity, Release of Liability and Medical Declaration ("Agreement") is entered into by the undersigned participant ("Participant") in favour of:

- **Inspired Routes (Pty) Ltd**, a company incorporated in the Republic of South Africa ("Inspired Routes");
- **explore4knowledge[®] / e4k[®]**, operating in South Africa and the United Kingdom ("e4k");
- **WWF South Africa**, WWF International, WWF-UK;
- **Reckitt Benckiser Group plc** and its subsidiaries;
- All directors, officers, employees, contractors, subcontractors, guides, facilitators, community partners, volunteers, service providers and agents of the above (collectively, the "Released Parties").

1. ACKNOWLEDGEMENT OF ACTIVITIES AND RISKS

The Participant acknowledges that they are voluntarily participating in the **Reckitt Journey of Water** program in South Africa, which includes, but is not limited to, the following activities:

- Hiking, walking, and uneven terrain travel
- Environmental fieldwork, including water sampling and alien vegetation clearing
- River-based activities, including paddling and rafting
- 4x4 and off-road vehicle travel
- Construction and maintenance of basic water infrastructure (including pipes and fittings)
- Community-based activities and site visits
- Cooking on open fires
- Camping, lodge and hotel accommodation
- Travel in remote and rural areas with limited access to medical facilities

The Participant understands that these activities involve **inherent and unavoidable risks**, including but not limited to:

- Slips, trips, falls, and physical injury
- Drowning or water-related incidents
- Wildlife and insect exposure
- Extreme weather conditions
- Vehicle accidents
- Burns, cuts, strains, or fractures
- Illness, dehydration, or allergic reactions
- Equipment failure
- Delays or emergency evacuations

The Participant acknowledges that not all risks can be foreseen or eliminated, even with comprehensive planning, risk assessments, and safety procedures.

2. ASSUMPTION OF RISK

The Participant knowingly, freely, and voluntarily **assumes full responsibility for all risks**, whether known or unknown, foreseeable or unforeseeable, associated with participation in the program.

Participation in all activities is voluntary. The Participant may decline or withdraw from any specific activity if they feel unsafe or unwell, subject to logistical, safety, or operational constraints.

3. RELEASE OF LIABILITY AND WAIVER OF CLAIMS

To the fullest extent permitted by the laws of the Republic of South Africa and, where applicable, the laws of England and Wales, the Participant:

- Releases and forever discharges the Released Parties from **any and all claims, demands, actions, damages, losses, costs or expenses**, including those arising from **negligence**, whether arising before, during, or after participation in the program;
- Agrees not to institute or pursue any legal proceedings against the Released Parties in respect of any injury, illness, death, loss, or damage sustained in connection with participation.

Nothing in this Agreement is intended to exclude or limit any liability that cannot be excluded under applicable law, including liability for gross negligence or wilful misconduct, or to limit any rights the Participant may have under applicable consumer protection legislation.

4. INDEMNITY

The Participant agrees to **indemnify and hold harmless** the Released Parties against any claims, losses, damages, liabilities, costs, or expenses (including legal fees) arising from:

- The Participant's own acts or omissions;
- Breach of this Agreement;
- Injury, damage, or loss caused to third parties or property by the Participant;
- Failure by the Participant to disclose relevant medical or health information.

5. MEDICAL FITNESS AND DISCLOSURE

The Participant confirms that:

- They are medically, physically, and mentally fit to participate in the program;
- They have disclosed all relevant medical conditions, allergies, medications, and physical limitations below;
- They understand that participation may involve physical exertion in remote environments.

Medical Conditions / Allergies / Medications (if any):

6. MEDICAL CONSENT

The Participant authorises Inspired Routes, e4k, or their representatives to:

- Obtain emergency medical treatment on the Participant's behalf if deemed necessary;
- Share relevant medical information with medical professionals, insurers, or emergency services.

The Participant acknowledges that medical facilities in remote areas may be limited and agrees that all costs incurred for medical treatment, emergency response, evacuation, or repatriation shall be for the Participant's own account, whether paid directly by the Participant or through their personal or corporate travel and medical insurance.

Any personal and medical information shared under this Agreement will be handled in accordance with applicable data protection legislation, including the Protection of Personal Information Act (South Africa) and, where applicable, UK GDPR.

7. INSURANCE CONFIRMATION

The Participant confirms that they:

- Hold valid travel and medical insurance covering international travel, emergency medical treatment, evacuation, and repatriation, **unless their employer or sponsoring organisation (including Reckitt or WWF) has expressly confirmed that such insurance is provided on their behalf;**
- Understand that, except where a participant's employer or sponsoring organisation has instructed otherwise in writing, the Released Parties do not provide personal travel or medical insurance for participants.

8. COMPLIANCE WITH INSTRUCTIONS AND SAFETY PROTOCOLS

The Participant agrees to:

- Comply with all safety briefings, instructions, and protocols issued by program leaders, guides, or facilitators;
- Conduct themselves responsibly and respectfully towards communities, environments, and fellow participants;
- Refrain from reckless, unsafe, or prohibited behaviour.
- In emergency situations, the Participant agrees to follow decisions made by program leaders, safety personnel or advisors, medical professionals, project leads, or others appointed to act in the interests of participant safety.

The Participant acknowledges that the program is operated in accordance with applicable South African legal requirements, approved risk assessments, and industry-aligned safety and risk management practices.

9. JURISDICTION AND GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the **laws of the Republic of South Africa**. Where participants are domiciled outside South Africa, this Agreement is intended to be enforceable to the maximum extent permitted under applicable international and foreign laws, including the laws of England and Wales.

9A – FORCE MAJEURE

The Released Parties shall not be liable for any delay, disruption, modification, or cancellation of activities resulting from events beyond their reasonable control, including but not limited to acts of God, extreme weather, civil unrest, government action, security incidents, natural disasters, or infrastructure failure.

10. SEVERABILITY

If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be severed, and the remaining provisions shall remain in full force and effect.

11. ACKNOWLEDGEMENT AND SIGNATURE

The Participant confirms that they:

- Have read and understood this Agreement;
- Have had the opportunity to ask questions;
- Sign this Agreement freely and voluntarily.

Participant Name:

Nationality:

Employer / Organisation:

Signature:

Date:

Emergency Contact Name & Number:

Insurance Confirmation (Tick One)

Please tick one of the following:

- ☐ I am covered under my employer's or sponsoring organisation's corporate travel and medical insurance (e.g. Reckitt, WWF), which includes international travel, medical treatment, emergency evacuation, and repatriation.
- ☐ I hold my own personal travel and medical insurance covering international travel, medical treatment, emergency evacuation, and repatriation.

This document is intended to operate alongside, and not replace, the Media Consent and Release Agreement and the approved Risk Assessment for the Reckitt Journey of Water.