

PARTICIPANT RISK ACKNOWLEDGEMENT, ASSUMPTION OF RISK, INDEMNITY AND MEDICAL CONSENT AGREEMENT

Project: Reckitt Journey of Water - South Africa

This Assumption of Risk, Indemnity, Release of Liability and Medical Declaration ("Agreement") is entered into by the undersigned participant ("Participant") in favour of:

- Inspired Routes (Pty) Ltd, a company incorporated in the Republic of South Africa ("Inspired Routes");
- explore4knowledge® / e4k®, operating in South Africa and the United Kingdom ("e4k");
- WWF South Africa;
- Reckitt Benckiser Group plc and its subsidiaries (as programme sponsor);
- All persons and organisations involved in planning, organising, managing, supervising, supporting or delivering any part of the programme or its activities, including staff, guides, facilitators, contractors, venues, landowners, accommodation providers, transport providers, community partners, specialist activity providers and emergency responders, whether known or unknown at the time of signing (collectively the "Programme Providers").

Inspired Routes, e4k, WWF South Africa, Reckitt (as programme sponsor) and the Programme Providers together are referred to in this Agreement as the "Released Parties". References to the Released Parties include each of them individually and collectively.

Programme Providers act independently and are not agents, partners or employees of e4k or Inspired Routes unless expressly stated in writing.

The Released Parties who are not signatories to this Agreement are intended third-party beneficiaries (stipulatio alteri) of this Agreement and shall be entitled to accept and enforce the benefits of this Agreement as if they were parties hereto.

1. ACKNOWLEDGEMENT OF ACTIVITIES AND RISKS

The Participant understands and agrees that:

- The programme is delivered through multiple independent specialist providers operating in remote and changing environments;
- Activities may occur on land, water, vehicles, facilities or equipment not owned or controlled by e4k;
- The Released Parties organise and coordinate the programme but do not operate specialist technical activities themselves unless expressly stated;
- Hazards may arise from natural conditions, human factors, equipment, terrain, environmental conditions, or real-time decision-making;
- Injury, illness, or loss may occur without fault on the part of the Released Parties despite reasonable planning, supervision, equipment checks and safety procedures.

No activity forming part of the programme can be guaranteed safe. Risk assessments and supervision reduce risk but do not eliminate it, and the Participant plays an active role in their own safety and situational awareness at all times.

The Participant voluntarily participates in the Reckitt Journey of Water programme in South Africa, which may include, but is not limited to:

- Hiking and uneven terrain travel
- Environmental fieldwork
- River-based activities including paddling and rafting
- 4x4 and off-road vehicle travel
- Construction and maintenance activities
- Community site visits
- Cooking on open fires
- Camping and accommodation stays
- Travel in remote areas with limited medical access

The Participant acknowledges that outdoor and experiential activities are inherently hazardous and cannot be made completely safe. Conditions may change rapidly and participation requires personal responsibility, awareness and judgment. The programme is experiential in nature and does not constitute professional instruction, certification or technical training.

The Participant understands these activities involve inherent and unavoidable risks including:

- Slips, trips, falls and physical injury
- Drowning or water incidents
- Wildlife exposure
- Extreme weather
- Vehicle accidents
- Burns, cuts, strains or fractures
- Illness, dehydration or allergic reactions
- Equipment failure
- Evacuation delays
- Swift water and capsizing
- Steep or unstable terrain
- Falling from height
- Limited visibility conditions
- Equipment misuse
- Limited access to medical care

Not all risks can be foreseen or eliminated, including risks arising from human judgement, decision-making, or reaction time. The Participant chooses to participate despite these risks.

Obligations of Inspired Routes and e4k

e4K shall provide safety briefings before any activities are undertaken by the Participants and shall at all times maintain operational readiness as below:

1. Comprehensive Safety Briefings

e4K shall deliver comprehensive safety briefings to all personnel engaged in the activities prior to commencement of any activities and at appropriate intervals thereafter. Such briefings shall cover, at a minimum, site-specific hazards, safe operating procedures, emergency protocols, and any updated risk assessments.

2. Equipment Inspection and Certification

e4K shall ensure that all equipment, tools, and machinery used in connection with the Services have been properly inspected, tested, and certified as safe and fit for purpose in accordance with all

applicable laws, industry standards, and manufacturer guidelines. Written records of such inspections shall be maintained and be made available to the Participant upon request.

3. **Competent and Trained Personnel**

e4K shall ensure that all personnel conducting the activities are appropriately trained, competent, and authorised to undertake their assigned duties. This includes the provision of evidence of qualifications, licences, and job-specific training upon request.

4. **Medical and First-Aid Preparedness**

e4K shall ensure that an adequate number of personnel onsite hold current first-aid or other relevant medical certifications appropriate to the nature of the activities. Suitable first-aid equipment and emergency supplies shall be maintained and readily accessible at all times.

5. **Ongoing Compliance**

e4K shall continually monitor and enforce compliance with all safety-related requirements under this clause and shall promptly report any incidents or safety concerns in accordance with the agreed reporting procedures.

6. **Compliance with local legal requirements**

e4K shall comply with all applicable local laws, regulations, and mandatory industry standards relating to the performance of the activities, including obtaining and maintaining all required licences and permits.

2. ASSUMPTION OF RISK

The Participant acknowledges and accepts that participation in the programme involves inherent risks which cannot be eliminated, and agrees to assume responsibility for those inherent risks to the extent permitted by law.

The Participant confirms they are not relying on any verbal or written representation regarding the safety of the activities other than what is contained in this Agreement and official safety briefings, and understands that the activities are not risk-free.

Participation in all activities is voluntary. The Participant may decline or withdraw from any specific activity if they feel unsafe or unwell, subject to logistical, safety, or operational constraints.

The Participant accepts risks arising from environmental conditions.

The Participant agrees to act responsibly and exercise reasonable care during activities, while following the instructions and guidance of guides or facilitators.

The Participant accepts these risks as an integral part of the programme and chooses to participate on that basis. Participation would not be permitted without this acceptance of risk.

3. ASSUMPTION OF RISK AND LIMITED RELEASE

The Participant acknowledges that the programme involves travel, field work, expedition environments and adventure-based activities that may take place in remote locations and changing natural conditions.

The Participant understands that these activities may involve inherent risks, including but not limited to:

- physical exertion
- uneven terrain
- wildlife and environmental exposure
- travel by vehicle or watercraft
- limited access to medical facilities
- reliance on third-party specialist providers

The Participant confirms that they voluntarily choose to participate and accept the inherent risks reasonably associated with such activities.

To the fullest extent permitted by applicable law, the Participant agrees that the Released Parties shall not be liable for injury, illness, loss or damage arising from the inherent risks of the programme.

Nothing in this Agreement excludes or limits liability for:

- gross negligence
- reckless conduct
- wilful misconduct
- any liability that cannot lawfully be excluded.

4. PARTICIPANT RESPONSIBILITY AND LIMITED INDEMNITY

The Participant agrees that they are responsible for their own conduct during the programme and will comply with all safety instructions, programme guidelines and reasonable directions of programme staff, guides and specialist activity providers.

The Participant agrees to indemnify and hold harmless the Released Parties only in respect of losses, damages, claims or liabilities arising directly from:

- the Participant's wilful misconduct or unlawful acts;
- the Participant's failure to follow reasonable safety instructions;
- damage to property or injury to persons caused by the Participant's negligent or reckless conduct; or
- material breach of this Agreement by the Participant.

This indemnity applies only to the extent that such loss or liability is caused by the Participant's actions.

The Participant shall not be responsible for losses arising from the negligence or misconduct of the Released Parties or third-party providers.

5. MEDICAL FITNESS AND DISCLOSURE

The Participant confirms that:

- They are medically, physically and mentally fit to participate in the programme;
- They have disclosed all relevant medical conditions, allergies, medications and physical limitations below;
- They understand participation may involve physical exertion in remote environments.

The Participant confirms they have sought medical advice where appropriate regarding participation in strenuous or remote activities and accepts responsibility for determining their own suitability to participate.

The Participant acknowledges that failure to disclose relevant medical information may increase risk and releases the Released Parties from consequences arising from undisclosed or inaccurately disclosed conditions.

Medical Conditions / Allergies / Medications (if any):

6. MEDICAL CONSENT

The Participant authorises Inspired Routes, e4k, and their representatives to:

- obtain emergency medical treatment on the Participant's behalf where reasonably necessary;
- share relevant medical information with medical professionals, insurers or emergency services;
- administer non-prescription medication where reasonably necessary;
- arrange emergency evacuation, hospital admission and communication with emergency contacts or insurers; and
- make safety decisions in the Participant's best interests where the Participant is unable or unwilling to communicate consent, including preventing continuation of participation where safety concerns exist.

The Participant acknowledges and agrees that:

- decisions made in good faith in dynamic outdoor environments may later prove imperfect and do not in themselves indicate negligence; and
- such decisions may be made without prior consultation where circumstances reasonably require immediate action.

The Participant acknowledges that medical facilities in remote areas may be limited and agrees that all costs incurred for medical treatment, emergency response, evacuation or repatriation remain the Participant's responsibility, whether paid directly or through personal or corporate insurance.

Any personal and medical information shared under this Agreement will be handled in accordance with applicable data protection legislation, including the Protection of Personal Information Act (South Africa) and, where applicable, UK GDPR.

7. INSURANCE CONFIRMATION

The Participant confirms that:

- They are covered by either personal insurance or an employer/sponsoring organisation corporate policy covering emergency medical treatment, evacuation and repatriation;
- They are responsible for ensuring such insurance is valid, adequate and applicable to the activities undertaken; and
- The Released Parties do not provide personal travel or medical insurance unless expressly confirmed in writing.

8. COMPLIANCE WITH INSTRUCTIONS AND SAFETY PROTOCOLS

The Participant agrees to:

- comply with all safety briefings, instructions and protocols issued by programme leaders, guides or facilitators;
- conduct themselves responsibly and respectfully towards communities, environments and fellow participants;
- refrain from reckless, unsafe or prohibited behaviour;
- follow decisions made in emergency situations by programme leaders, safety personnel, medical professionals or others acting in the interests of safety;
- wear required safety equipment where instructed; and
- ask for clarification if unsure of the safe operation of equipment.

Failure to comply with the above requirements may result in suspension or removal from activities without refund or liability, and the Participant accepts responsibility for any additional costs arising from such removal.

Participants may be removed from activities if they ignore safety instructions, appear impaired, or create risk to themselves or others.

If under the influence of alcohol or drugs, whether permitted or prohibited, the Participant assumes full responsibility for resulting risk and may be removed from activities.

The Participant acknowledges that the programme operates in accordance with applicable South African legal requirements, risk assessments and industry-aligned safety practices.

9. SPECIALIST ACTIVITY OPERATORS

The Participant acknowledges that certain activities may be delivered by independent specialist providers operating under their own procedures, standards and certifications in accordance with applicable laws and industry practices.

The Participant agrees that such providers are intended beneficiaries of this Agreement and that the risk acknowledgements, assumption of risk, releases and indemnities in this Agreement apply to them in the same manner as the Released Parties.

The Participant agrees to comply with all safety instructions and procedures issued by those providers.

10. JURISDICTION AND GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Republic of South Africa.

The Participant agrees that any dispute arising from or connected with this Agreement or participation in the programme shall be subject to the exclusive jurisdiction of the courts of the Republic of South Africa.

Nothing in this clause limits any rights which cannot be excluded under applicable consumer protection laws of the Participant's country of residence.

10A – FORCE MAJEURE

The Released Parties shall not be liable for any delay, disruption, modification, substitution or cancellation of activities resulting from events beyond their reasonable control, including but not limited to acts of God, extreme weather, civil unrest, government action, security incidents, natural disasters, infrastructure failure, public health advisories, epidemics, pandemics or travel restrictions imposed by authorities.

Where such events occur, the Released Parties may make reasonable changes to the programme, timing, location, accommodation, transport or activities without liability. The Participant accepts that additional costs arising from such changes may be their responsibility and that refunds may not be available where services have already been arranged or delivered.

11. SEVERABILITY

If any provision of this Agreement is held to be invalid, illegal or unenforceable, that provision shall be modified or severed to the minimum extent necessary so that the remaining provisions continue in full force and effect. Programme Providers operate independently and are not agents, partners, or employees of e4k or Inspired Routes unless expressly stated in writing.

12. ACKNOWLEDGEMENT AND SIGNATURE

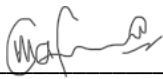
The Participant confirms that they:

- have read and understood this Agreement;
- have had the opportunity to ask questions;
- sign this Agreement freely and voluntarily; and
- acknowledge that participation is voluntary and not a condition of employment, performance assessment, or professional evaluation by the Released Parties.

The Participant confirms they are over 18 years of age and legally capable of entering this Agreement.

The Participant understands that by signing this Agreement they are accepting responsibility for risks inherent in the programme and allocating those risks as described above.

Participant Name: Murendeni Mafumo
Nationality: South African
Employer / Organisation: Kusini Water

Signature: 
Date: 6 March 2025

Emergency Contact Name & Number:
Rotondwa Mudau
076 757 7700

Insurance Confirmation (Tick One):

☐ I am covered under my employer's or sponsoring organisation's corporate travel and medical insurance, which includes international travel, medical treatment, emergency evacuation and repatriation.

☒ I hold my own personal travel and medical insurance covering international travel, medical treatment, emergency evacuation and repatriation.

This document operates alongside, and does not replace, the Media Consent and Release Agreement and the approved Risk Assessment for the Reckitt Journey of Water.